

a Jacobs company

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From: Ty Blackford, President & CEO

To: CHPRC Employees (please cascade)

Subject: THANK YOU FOR YOUR COMMITMENT

Next week will mark our fourth month navigating COVID-19 as a company and a Site. I think it is important to reflect on all you have accomplished under unprecedented conditions:

- Safely and quickly reduced operations on the Hanford Site to essential mission-critical operations
- Mobilized hundreds of employees to a telework status
- Reconfigured workspaces to increase social distancing, and completed more than 160 equipment and personnel moves
- Implemented and trained on new guidelines, directives and procedures to help ensure employee safety
- Safely and effectively continued our essential mission critical operations
- Prepared and implemented a phased approach to work resumption
- Advanced work at all of our projects safely and compliantly

## Thank you for your commitment!

This week, a limited amount of CHPRC employees continued our phased remobilization and returned to the workplace. We have made progress on soil remediation work at 100-K, groundwater well drilling, construction activities at the Integrated Disposal Facility and Capsule Storage Area, housekeeping and a variety of other tasks necessary to continue our measured return to full operations.

We will continue our phased remobilization next week, supported by the tremendous team of employees that continue to work remotely. Thank you for continuing to adjust to new ways of accomplishing our goals. Our progress remains measured and deliberate to assure that we continue to support our community needs, as well as the continued progress of our critical missions at Hanford.

I appreciate your flexibility in accommodating the social distancing and face covering guidelines as you return to the workplace – part of our new way of doing business. I understand the face coverings are uncomfortable and make communications challenging, so I appreciate your patience in wearing them at work and out in the community, as well. Continue to show respect, understanding and care for everyone's health.

We will continue to face distractions, concerns and unanswered questions, whether at work or at home. This is a time of unrest and uncertainty, and it affects all of us differently. Please remember the <a href="Employee Assistance Program">Employee Assistance Program</a> is a confidential resource available to help you navigate these challenges.

Use this <u>external website</u>, too, to ask a question. This <u>intranet page</u> has a number of COVID-related resources available for you as you return to the workplace. Hang in there, and stay in touch. Together, we will continue to work our way through this.